



भारतीय विमानपत्तन आर्थिक विनियामक प्राधिकरण
Airports Economic Regulatory Authority of India
3rd Floor, 'Udaan Bhawan, Safdarjung Airport,
New Delhi – 110003



कर्मण्येव कुतश्चिदस्ते
ONE EARTH - ONE FAMILY - ONE FUTURE

F.No. A-20014/Consultants/2023-24-Estb./22994

दिनांक: 07 May, 2025

Subject: Engagement of Senior Expert (Regulatory) in Airports Economic Regulatory Authority of India on contract basis

Airports Economic Regulatory Authority of India (AERA) proposes to hire Senior Expert (Regulatory) in Policy & Statistics/Tariff Division for attending work related to the Policy & Statistics. These divisions *inter alia*, handle matters related to tariff determination exercises in respect aeronautical services at major airports, statistical & financial modeling, data compilation, record keeping etc. Candidates with requisite qualification and experience as prescribed would be hired as Senior Expert (Regulatory) on contract basis.

The applicant must clearly superscribe the application with name of the Post applied for. The applicants are to communicate with the addressee given below only by email/post/courier. Telephone calls or other means of communication shall not be entertained.

The details of the posts are as follows: -

- Job Requirement and Age:** As per detailed Terms of Reference at Annex-I.
- Qualification, experience, remuneration and annual increment:** Qualification, experience, remuneration and annual increment is given in the table below:

Sl No.	Name & No. of Posts (Category)	Qualification	Experience/ Skills	Consolidated Remuneration	Annual Increment
A	B	C	D	E	F
1.	Senior Expert (Regulatory) (02 Nos)	Essential: - (i) Graduate degree from a recognized university.	Essential Experience: - 1. The Candidate should have minimum Twenty Five years of cumulative working experience in infrastructure sector in any one or more of the following establishments: (i) Central Government; (ii) Regulatory Authority of Central Government; (iii) Judicial/quasi-judicial body of Central Government; (iv) Central Public Sector Enterprise; (v) Statutory Body of Central Government; (vi) Autonomous Body of Central Government. Desirable Experience: - The candidate should have experience related to any one or more of the following areas: (i) Drafting/formulation and /or implementation of Policy Guidelines/ Regulations/ Rules pertaining to current or upcoming different aspects/ sub-sectors of any specific Infrastructure Sector; (ii) Dealt with proposals/matters connected to Tariffs (or fee /toll/pricing, etc.) (iii) Dealt with proposals/matters/ regulations/ rules connected to regulatory aspects of any specific infrastructure sector. Desirable Skills: - The candidate should possess the following: (i) Excellent written and communication skills (ii) Strong analytical skills	Rs. 1,75,000/- P.M.	6% of the consolidated remuneration subject to satisfactory performance

		(iii) Working Knowledge of Computers.		
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Note:

1. No other perquisite/allowances etc. such as DA, accommodation, reimbursement for phone/ conveyance/ transport, foreign travel, personal staff, medical reimbursement, CGHS etc. would be admissible.
2. The number of posts are liable to change without prior notice and without assigning any reason whatsoever.
3. The candidate should be in good health for discharging his/her official duties effectively.

3. General Terms and Conditions:

3.1 Tenure: The Senior Expert (Regulatory) will be appointed for a period of two years which can be extended for an additional one year subject to requirement of the competent authority and satisfactory performance of the Senior Expert (Regulatory). Extension beyond 3 years may be considered for 1 more year under exceptional circumstances with the approval of the Competent Authority in AERA. The tenure for any applicant will not be allowed beyond the age of 70 years.

3.2 Shifting and transfer: Any of the individual/personnel may be transferred from the Division/Section for which he/she was selected to other Division/Section as per the discretion of the Competent Authority. The Senior Expert (Regulatory) shall not have any right/ claim over specific office facilities/ space, which will be the sole discretion of the competent authority.

3.3 The assignment is purely on contractual basis and can be terminated at any point in time as per clause 9. The work and days on contract duty do not allow any representation or claim for any form of employment at any point of time to the Experts selected.

3.4 A Senior Expert (Regulatory) generally has to be present in the office during office hours. However, a Senior Expert (Regulatory) may under special circumstances/ exigencies, at the sole discretion of AERA be allowed to do work from home, particularly for specialized tasks or when remote work is appropriate.

4. Leave: Senior Expert (Regulatory) shall be eligible for 12 days casual leave for a completed period of One year on pro- rata basis. No remuneration for the period of absence in excess of the admissible leave will be paid to Senior Expert (Regulatory). Un-availed leave shall neither be carried forward to next year nor encashed. Senior Expert (Regulatory) may also be required to attend office on Saturday/Sundays and closed holidays and beyond normal office hours without any extra remuneration. However, for such work conducted on Sunday, the Senior Expert (Regulatory) will be entitled to take compensatory off. In addition to entitled leave, the Senior Expert (Regulatory) can take maximum 15 days leave without pay in a year. In case the Senior Expert (Regulatory) remains absent without pay for more than 15 days, the competent authority reserves the right to terminate the contract of engagement without any notice and without any consequential benefit.

5. Type of appointment: The appointment will be purely on contract basis.

6. Basis for Evaluation & Selection: Applications received will be scrutinized on the basis of parameters prescribed in this notice (and corrigendum, if any). The mode of selection of the candidates will be through interview and/or group discussion. The decision of the competent authority in this respect will be final.

Interview will be scheduled as per discretion of Competent Authority of AERA and applicant will have no claim in this regard.

7. Allowances, Travel and Compensation:

7.1 No TA/DA/Expenses shall be admissible for interview or joining the assignment or on its completion.

7.2 Individual Senior Expert (Regulatory) may be required to undertake domestic tours for official purposes subject to approval of Competent Authority of AERA. They will be allowed the following reimbursement of or grant of advance for official expenditure as given below:

Position	Mode of Journey	Reimbursement of Hotel, Taxi and Food bills
Senior Expert (Regulatory)	Air in economy class or by Rail in AC Two Tier	Hotel accommodation of upto Rs. 2250/- per day; taxi charges of upto Rs. 338/- per day for travel within the city and food bills not exceeding Rs. 900/- per day shall be allowed.

7.3 In the event of death, injury or illness of the individual Senior Expert (Regulatory) which is attributable to performance of services on behalf of AERA under the terms of contract, and/or while travelling for official duty or in performing any services under the contract in any offices or premise of AERA or Govt. of India, the individual Senior Expert (Regulatory) or the individual Senior Expert's dependents shall not be entitled to any compensation or any claim whatsoever.

8. Tax Deduction at Source (TDS):

TDS as applicable under the Income Tax Act & Rules therein shall be done from the monthly remuneration of Senior Expert. Relevant TDS certificate will be issued.

9. Termination of Engagement:

9.1 The engagement of Senior Expert (Regulatory) can be terminated by AERA after giving one month's notice. If either party terminates the engagement without one month notice then the party terminating the engagement shall pay proportionate consolidated remuneration in lieu of notice period. This will however be subject to other clauses mentioned below.

9.2 Senior Expert (Regulatory) will have to give one month's advance notice or remuneration in lieu thereof before resigning from the engagement.

9.3 However, AERA reserves the right to terminate the engagement of any at any time without prior notice based on performance or without providing any reason for it. Further, AERA may terminate the engagement of any Senior Expert (Regulatory) without prior notice in case of breach of provisions of contract terms of engagement. In case the engagement is terminated by AERA on account of performance or breach of terms of engagement by the Senior Expert (Regulatory) no notice will be issued and no proportionate consolidated remuneration in lieu of notice period will be paid by AERA.

9.4 In case any Senior Expert (Regulatory) is unable to perform the given assignment to the satisfaction of the Controlling officer/ Competent Authority in AERA, he shall be liable to be terminated in public interest, without any notice and without assigning any reason.

9.5 The engagement of Senior Expert (Regulatory) will get terminated at the end of tenure, if not extended.

9.6 If the engagement of Senior Expert (Regulatory) is terminated by AERA before completion of one year or the Senior Expert (Regulatory) terminates his/her engagement with AERA before completion of one year, he/she will not get any work certificate.

10. Legal Status and Settlement of Disputes:

10.1 The individual Senior Expert (Regulatory) shall have the legal status of an independent Senior Expert (Regulatory) vis-à-vis AERA and shall not be regarded for any purposes as being either a "staff member of AERA or an "official" of AERA. Accordingly, nothing within or relating to the engagement shall establish the relationship of employer and employee.

10.2 AERA and the individual Senior Expert (Regulatory) shall make their best efforts to amicably settle any dispute, controversy or claim arising out of the engagement/contract or the breach, termination or invalidity thereof. In case of any dispute, the decision of the Competent Authority in AERA will be final and binding.

10.3. For all matters not explicitly stated in this advertisement, the decision of the Competent Authority in AERA will be final and binding.

11. Confidentiality of Data and Documents:

11.1 The Intellectual Property Rights (IPR) of the data collected as well as deliverables produced during the period of engagement for AERA shall remain with AERA.

11.2 The Senior Expert (Regulatory) shall not utilize or publish or part with, to a third party, any part of the data or statistics or proceedings or information collected for the purposes of his/her assignment or during the course of assignment for AERA, without the express written consent of AERA.

11.3 The Senior Expert (Regulatory) shall be bound to hand-over the entire set of records of assignments to the reporting officer in AERA before the expiry of the engagement/contract, and before the final payment is released by AERA.

12. Use of Name, Emblem or Official Seal of AERA:

Senior Expert (Regulatory) shall not represent themselves or otherwise make public with the intent to make a commercial advantage of the engagement with AERA. Senior Expert (Regulatory) shall not, in any matter, whatsoever, use the name, emblem or official seal of the Government of India or AERA, or any abbreviation of the name of AERA, in connection with its business or otherwise without the permission of AERA.

13. Place of Posting:

The place of posting of Senior Expert (Regulatory) will be New Delhi.

14. Relaxation:

Any of the conditions enumerated in this advertisement may be relaxed in exceptional cases, for reasons to be recorded in writing and with approval of Competent Authority in AERA.

15. The Competent Authority reserves its right to:

- i. Cancel/ defer this selection and/or engagement for any reason whatsoever.
- ii. Accept or reject any or all applications, without giving any explanation, whatsoever.


16. Guidelines for submission of the Applications: Interested applicants may

send their duly filled application in the prescribed format (Annexure II) alongwith relevant documents and must clearly superscribe the application with name of the Post applied for. Applications received through email/post/courier will be accepted only. Any other mode/by hand for receiving of applications will not be accepted. Applications should reach in this office at below mentioned address on or before 05.30 P.M. on 27.05.2025. Any application received after the above-mentioned deadline/ incomplete application/ Application not in prescribed format will not be considered. AERA may at its sole discretion, ask for any document/ information as may be appropriate. Interested applicants who had sent an application against any earlier advertisement, also need to send a fresh application and earlier application will not be considered.

Deputy Chief

Airports Economic Regulatory Authority of India, 3rd Floor,
Udaan Bhawan, Safdarjung Airport, New Delhi – 110003

Email address: - estt-rectt@aera.gov.in



(Dr. Kamlesh Kumar)

Dy. Chief, AERA

डा. कमलेश कुमार / Dr. KAMLESH KUMAR

उप प्रमुख / Deputy Chief

भारतीय विमानपट्टन आर्थिक विनियामक प्राधिकरण

Airports Economic Regulatory Authority of India

उडान भवन / Udaan Bhawan

सफदरजंग हवाई अड्डा, नई दिल्ली-03 / Safdarjung Airport, New Delhi-03

ANNEX-I

**TERMS OF REFERENCE FOR ENGAGEMENT OF SENIOREXPERT (REGULATORY) IN THE
POLICY & STATISTICS/TARIFF DIVISION, AIRPORTS ECONOMIC REGULATORY
AUTHORITY OF INDIA**

The service of the Senior Expert (Regulatory) would be utilized in carrying out the following tasks:

1. Senior Expert (Regulatory): 02 (Two)
2. (a) Upper Age Limit as on last date of submission of applications: 65 Years

(b) Scope of Work/Terms of Reference: -

- Strategic Support, Research and Analysis
- Statistics & Financial Modelling
- Coordination with Stakeholders
- Regulatory Matters, including analysis of multi year tariff proposals.
- Monitoring and Reporting
- Any other assignment and day to day matters relevant from the perspective of AERA.

**Application Format for recruitment of Senior Expert (Regulatory) in Airports Economic
Regulatory Authority of India (AERA)**

1. Name:
2. Father's Name:
3. (a) Date of Birth:
(b) Age (as on last date of submission of application):
(c) Whether age of the applicant is within the upper age limit, prescribed in annexure I clause 2(a):.....(Write Yes/ No). Please also attach a copy of any Govt. Identity Document showing date of birth (Aadhar/ Voter ID/ Driving License etc.)
4. Nationality:
5. Mailing Particulars:

Postal / Current Address	Permanent Address	Phone / Mobile	e-Mail ID

6. Educational Qualification: -

Essential:

S. No.	Qualification	University / Institute	Year of Passing	Division / Class	Whether this qualification falls under essential qualification as per clause 2 (column C) of the Advertisement: – Write Yes/ No

7. Work Experience : -

Essential:

S. No.	Organization / Institute (a)	From (Year & Month) (b)	To (Year & Month) (c)	Time Period [Years (s) & Month (s)] (d) = [(c)-(b)]	Brief description of duties performed (e)	Whether this experience falls under essential experience as per clause 2 (column D) of the Advertisement – Write Yes/ No (f)
	Total Period of essential experience (reference clause 2 (column D) of this Advertisement) (In Years and Months)				

8. Whether the total period of essential experience as given above (Sr. No. 7) fulfills the requirement of minimum essential experience (in Years) as given in clause 2 (Column D) of this advertisement: **(Write Yes/ No)**

9. Work Experience: -

Desirable:

S. No.	Organization / Institute (a)	From (Year & Month) (b)	To (Year & Month) (c)	Time Period [Years (s) & Month (s)] (d) = [(c)-(b)]	Brief description of duties performed (e)	Whether this experience falls under desirable experience as per clause 2 (column D) of the Advertisement – Write Yes/ No (f)

10. Whether the candidate possesses desirable experience as per clause 2 (column D) of this advertisement: **(Write Yes/No)**
11. Whether the candidate possesses desirable skills as per clause 2 (column D) of this advertisement: **(Write Yes/No)**
12. Applicant may, if he/ she so desires, attach documents related to qualifications/ experience/ skills etc.

13. Declaration:

- 1) I certify that all the information and documents provided in my application are true to my knowledge and belief. I will be solely responsible for any false/ misleading/ incomplete information or documents submitted by me.
- 2) I hereby confirm to agree and abide by all the terms and conditions of the vacancy notice and corrigendum (if any).
- 3) I certify that I am having prescribed essential qualification and essential experience for the post I am applying for and I further certify that I fulfill all essential requirements mentioned in the vacancy notice for the post I am applying for.
- 4) I certify that I am in good health for discharging my official duties effectively.
- 5) I understand that incomplete application/ Application not in above format, and application received in AERA after the due date will not be considered.

(Name and Signature of the Candidate)

Place:

Date: